

Job Posting: Legal Director of the National Police Accountability Project

The [National Police Accountability Project](#) (NPAP) is accepting applications for Legal Director, a newly created position. NPAP is a non-profit organization whose members hold law enforcement and corrections officers accountable to constitutional and professional standards through coordinated legal action, public education, and support for grassroots and victims' organizations. We have over six hundred dues-paying members nationwide. Membership is open to lawyers, legal workers, and law students who represent victims of police and correctional misconduct. NPAP is a project of the National Lawyers Guild (NLG).

In the next twelve months, the organization's priority is to substantially grow and expand its impact. That will be achieved through: an enhanced public and media presence; expanded litigation support through *amicus* briefs and appeals; and more involvement in legislative advocacy at the local, state, and federal levels.

The Position

By hiring its first Legal Director, NPAP seeks to substantially enhance its ability to make a material difference in communities, courtrooms, and legislatures across the country. Working closely with NPAP's Board, Executive Committee, Board President, and Executive Director, the Legal Director will take the lead in developing and executing projects such as:

- Filing *amicus* briefs and seeking oral argument in cases with significant impact to NPAP's membership, either in house or in association with *pro bono* counsel.
- Drafting legislation and position papers, and providing testimony before local, state, and federal legislatures.
- Providing mentorship and counsel to less-experienced member-litigators.
- Potentially engaging in affirmative impact litigation with NPAP members and *pro bono* counsel.
- Developing practices for the co-counseling of NPAP members on important appeals.

Position Requirements

Required qualifications include:

- At least five years of legal work experience;
- Excellent interpersonal skills, allowing the candidate to recruit, lead, and support teams of lawyers from diverse organizations;

- Excellent written and oral advocacy skills;
- An ability to be self-directed, self-motivated, creative, and focused on creating opportunities for NPAP to achieve change;
- A license to practice law and;
- A commitment to NPAP's mission of promoting the accountability of law enforcement officers and their employers for violations of the Constitution and the laws of the United States.

Desirable qualifications include:

- Experience litigating civil rights cases, especially police and prison misconduct cases;
- Legislative advocacy experience; and
- Appellate advocacy experience;

Compensation and Geography

The salary will be based on the experience of the applicant, and will be comparable to the salaries and benefits of Legal Directors of similar non-profit organizations in the same geographical area.

NPAP is headquartered in New Orleans, Louisiana, but the role of Legal Director could be performed remotely from anywhere within the United States.

Application Procedure

Please send your resume, cover letter, a writing sample, and three professional references, by email to director.npap@nlg.org.

NPAP is an equal opportunity employer and strongly encourages applications from all qualified individuals including women, people of color, persons with disabilities, former prisoners, and lesbian, gay, bisexual, and transgender individuals.

The position will remain open until filled.