



# National Police Accountability Project

A Project of the National Lawyers Guild

## Staff Attorney

**Who We Are:** The National Police Accountability Project (NPAP) is a non-profit organization whose members hold law enforcement and corrections officers accountable to constitutional and professional standards through coordinated legal action, public education, and support for grassroots organizations. We have hundreds of dues-paying members nationwide. Membership is open to lawyers, legal workers, and law students who represent victims of police and correctional officer misconduct. NPAP is a project of the National Lawyers Guild (NLG). NPAP's litigation work focuses on pursuing injunctive relief to end harmful practices by police departments, jails, and prisons.

**Position Description:** The National Police Accountability Project (NPAP) is seeking applications for a Staff Attorney to help launch the organization's impact litigation program and support the organization's amicus work. The staff attorney will also help provide support and assistance to NPAP members. The staff attorney will be supervised by NPAP's Legal Director, Lauren Bonds.

### **Responsibilities:**

- Work on litigation, including conducting legal research, drafting legal memoranda and briefs, and participating in discovery;
- Develop new litigation, including assisting with factual investigation, developing legal theories, and drafting pleadings;
- Appear in court, including pretrial conferences, motion hearings, and trials;
- Provide support and assistance to NPAP members litigating issues related to institutional accountability;
- Support the work of NPAP's Amicus Program, including drafting and reviewing amicus briefs to be submitted by the organization;
- Collaborate with NPAP members on litigation and advocacy;
- Assist with developing and implementing legal and advocacy strategies to promote police accountability;
- Other duties as assigned by the Legal Director.

### **Qualifications**

#### *Required*

- J.D. degree;
- State or D.C. bar membership;

- 1-4 years of experience;
- Deep commitment to NPAP's mission of promoting the accountability of law enforcement officers and their employers for violations of the Constitution and the laws of the United States;
- Demonstrated ability to collaborate and communicate with a diverse group of clients, coalition partners, and stakeholders;
- Excellent legal research and writing skills;
- Excellent interpersonal skills and a proven ability to work within a team;
- Demonstrated commitment to public interest law, civil rights, and racial justice;
- Willingness and ability to travel on a regular basis for client matters and other meetings when deemed safe.

*Desired*

- Experience litigating Section 1983 cases;
- Experience conducting complex legal analysis and fact-finding;
- Familiarity with or experience working on social justice issues in underserved regions and rural areas;
- Experience working on legal matters related to criminal legal system reform or lived experiences with the criminal legal system.

**Compensation and Geography**

Compensation is dependent on experience with a minimum salary of \$65,000 plus generous benefits package that includes health, dental, and vision insurance. This is a union position. The individual selected for this position will be a member of the National Lawyers Guild (NLG) Staff Union, National Organization of Legal Services Workers (NOLSW) / United Auto Workers (UAW) Local 2320.

NPAP is headquartered in New Orleans, Louisiana and has office space in Kansas City, Kansas, but the Staff Attorney role could be performed remotely from anywhere within the United States.

**Application Procedure**

Please send your resume, cover letter, a writing sample, and three professional references to Lauren Bonds, by email to [legal.npap@nlg.org](mailto:legal.npap@nlg.org). We will begin reviewing applications the week of December 13, 2021 but the position will remain open until filled. The anticipated start date is no later than February 7, 2022.

NPAP is an equal opportunity employer and strongly encourages applications from all qualified individuals including women, people of color, persons with disabilities, formerly incarcerated individuals, and lesbian, gay, bisexual, transgender, and gender nonconforming individuals. The position will remain open until filled.